



HaltingWinter
Municipal Solutions

Leadership & Culture Transformation Program

Transform Your Culture. Develop Your Leaders.
Strengthen Your City.



Introduction



HaltingWinter's Leadership & Culture Transformation Program provides a comprehensive approach to organizational change through sustained engagement and strategic implementation over the course of an entire year.

Unlike one-off workshops or fragmented development efforts, this program creates continual transformation through consistent leadership development, employee engagement, intentional culture cultivation, and ongoing implementation support.

Program Overview



➤ The Problem

How do municipalities create sustainable cultural transformation while developing current and future leaders throughout their organization?

➤ The Solution

When municipalities engage in our leadership and culture transformation program, they address:

1. Leadership Development

- Consistent growth at every level
- Strategic skills for the world of local government
- Clear pathways for current and emerging leaders

2. Personal Well-Being

- Leaders who thrive, not just survive
- Work-life integration strategies for roles that don't shut off
- Practical ways to manage the stress and pressures of public service

3. Cultural Development

- A workplace where people want to be
- Increased employee engagement and retention
- Organization-wide alignment and momentum

Program Components



➤ Strategic Leadership Development

- 10 VIP Experience Days (flexible scheduling throughout the year)
- Transformative in-person experiences designed to create change
- Content customized to your current challenges
- Implementation of our ABC Leadership Framework
- Ongoing leadership team alignment

➤ Continuous Development & Implementation

- Ongoing support to ensure sustained progress and momentum
- MLDC Diamond Tier Membership for key leaders & employees
- Virtual coaching support throughout the year
- Implementation guidance as needed

➤ Additional Benefits

- Priority scheduling for VIP Days
- Preferred rates on additional services
- Exclusive resource access
- Extra value to maximize your investment

Program Investment



➤ Value Breakdown

- 10 VIP Experience Days (\$75,000 value)
- MLDC Diamond Tier Access (\$25,000 value)
- Virtual Coaching Support (\$15,000 value)
- Plus preferred pricing on additional services

➤ Total Program Value

- \$115,000+

➤ Your Total Investment

- Full Annual Program starting at \$50,000

"We hired Seth to engage with staff at our leadership conference. His insights, style, and impact were amazing. Seth took the time in advance to understand our team's journey and intentionally crafted a message filled with wisdom that has fueled and guided our journey."

Pat McLaughlin, Director, King County Solid Waste Division

Our Approach



Discovery & Strategy

We explore your unique challenges and opportunities

Design & Development



We create a customized roadmap for transformation



Proposal & Contract

We refine the details to ensure perfect alignment

Transformation Experience



We deliver exceptional results that exceed expectations

Ready to Start?



1 Book your Strategy Call today!

 www.HaltingWinter.com/strategycall



HaltingWinter

Leadership Development & Culture Creation



Contact Us



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