



**HaltingWinter**  
Municipal Solutions

# Leadership Retreats

Aligning Your Team,  
Clarifying Your Future



# Introduction



**20+**

Years of experience

**1,000+**

Retreats, Events, Conferences  
hosted and facilitated



**Seth Winterhalter**  
HaltingWinter President

Welcome to HaltingWinter, where we transform municipal organizations through immersive leadership experiences. Our retreats create the breakthrough moments that unite teams, clarify direction, and accelerate positive change. Whether working with your executive leadership team, city council members, or both, we design experiences that deliver tangible results: enhanced team dynamics, clear strategic alignment, and renewed organizational momentum. Our leadership retreats give your team the space, structure, and support needed to tackle your most pressing challenges and seize your biggest opportunities.

# Retreat Overview



## ➤ Strategic Retreat Offerings

Choose from our signature experiences or let us craft a custom retreat around your specific challenges or desires:

- **Vision & Strategy Retreat:** Unite your team around a compelling future and clear path forward
- **Team Excellence Retreat:** Transform group dynamics and build unshakeable trust
- **Cultural Transformation Retreat:** Reshape your organizational DNA for lasting positive change
- **Custom Experience:** A retreat precisely engineered for your unique situation and goals

# Retreat Overview



## ➤ The HaltingWinter Advantage

We don't just facilitate – we orchestrate transformative experiences. Our comprehensive approach includes:

- Strategic venue selection and logistics coordination
- Custom content and materials development
- Real-time program adjustment based on group dynamics
- Post-retreat implementation support
- Dedicated concierge service throughout the process

Every detail is handled with precision, allowing you to focus fully on the transformation ahead.

# Our Approach



## Discovery & Strategy

We begin with an initial conversation to hear what you would like to experience and accomplish at your retreat

## Design & Development



Our team creates a detailed proposal based on your desired results



## Proposal & Contract

We walk you through the proposal and fine-tune any desired changes

## Retreat Experience



Sign your proposal, set up your payments, and countdown the days until we surpass all your expectations

# Why Choose Us?



## ➤ Challenge

How many times have you invested resources in a retreat, spent time and energy working through the content, and returned to the office with a lack of clarity on how to implement the agreed upon insights and changes?

### Lack of Tangible Results

You enjoy the experience but that didn't translate into intentional and prioritized action steps to take.

### Difficulty Sustaining Momentum

Without a clear plan motivation fades, momentum halts, and implementation fails.

## ➤ Solution

HaltingWinter's retreats will always make sure you leave with 3 things:

1. Crystal clear clarity on the way forward
2. A simplified strategy for how to get there
3. Agreement and alignment within your team that ensures ongoing momentum and the tools for sustaining motivation

# Ready to Retreat?



1 Book your Strategy Call today!

 [www.HaltingWinter.com/StrategyCall](http://www.HaltingWinter.com/StrategyCall)



**HaltingWinter**

Leadership Development & Culture Creation



# Contact Us



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