



HaltingWinter

Leadership Development & Culture Creation

Leadership Retreats

Aligning Your Team,
Clarifying Your Future



Introduction



20+

Years of experience

3,500+

Retreats, Events, Conferences

10,000+

Hours saved by our clients



Seth Winterhalter
HaltingWinter President

Welcome to HaltingWinter, where we specialize in transforming workplace cultures for municipalities and mission-driven organizations. Our mission is clear: to help organizations like yours produce extraordinary results through intentional development and transformative experiences. One way we accomplish this is through our leadership retreats.

Retreat Overview



➤ About Us

At HaltingWinter, we envision a world where every municipality is a workplace of collaboration, innovation, and purpose. Our vision drives us to enhance leadership teams with the insights and tools necessary to create flourishing workplace cultures where individuals feel valued, teams experience heightened unity, and the organization as a whole owns and accomplishes extraordinary results.

2024

➤ Retreat Offerings

Choose from one of our most requested retreat options or create your own customized experience which we will tailor to deliver your desired results.

➤ Full-Service

What makes HaltingWinter unique is our ability to speak into and even handle many of the retreat logistics for you. Having managed multiple events at every level, we are familiar with the small details that ensure an astounding experience.

Our Services

The VMV Retreat

Immerse your leadership team in our VMV Retreat, where we realign and simplify your organization's vision, mission, and values. This retreat creates clarity, unity, and strategic alignment within your leadership team and is effective for bonding new teams and rejuvenating seasoned teams for a fresh restart.



Vision



Mission



Values



Leadership Development



Team Alignment

The Team Alignment Retreat

Develop camaraderie and foster effective communication with this unique retreat designed for leadership teams. Understand the unique personalities, strengths, and skills of each individual while building trust and a shared sense of purpose that builds the foundation for accomplishing extraordinary results together.



Accommodations



Catering



Content



Experiences

Custom Services

➤ Build Your Own Retreat

Create your customized retreat by choosing from the list of our current trainings or work with our team to create tailored workshops on the topics that will deliver your desired results.



Creating a Vision



Strategic Planning:
Who, What, Why,
When, & How



DEI



Clarifying the
Mission



Employee
Engagement



Team Building



Values that
Matter



Handling Change



Delegation &
Empowerment



Leadership
Development



Mindset & Motivation



Self-Awareness



Communication
& Conflict



Effective Meetings



People-Awareness

Our Approach



Discovery & Strategy

We begin with an initial conversation to hear what you would like to experience and accomplish at your retreat

Design & Development



Our team creates a detailed proposal based on your desired results



Proposal & Contract

We walk you through the proposal and fine-tune any desired changes

Retreat Experience



Sign your proposal, set up your payments, and countdown the days until we surpass all your expectations

Why Choose Us?



➤ Challenge

How many times have you invested resources in a retreat, spent time and energy working through the content, and returned to the office with a lack of clarity on how to implement the agreed upon insights and changes?

Lack of Tangible Results



You enjoy the experience but that didn't translate into intentional and prioritized action steps to take.

Difficulty Sustaining Momentum



Without a clear plan and strategy for accountability, motivation fades, momentum halts, and implementation fails.

➤ Solution

HaltingWinter's retreats will always make sure you leave with 3 things:

1. Crystal clear clarity on the way forward
2. A simplified strategy for how to get there
3. Agreement and alignment within your team that ensures ongoing momentum and the tools for sustaining motivation

Ready to Retreat?



1 Book your Discovery & Strategy call today!



www.HaltingWinter.com/retreats



HaltingWinter

Leadership Development & Culture Creation



Contact Us



Website

www.HaltingWinter.com



Phone

+360-528-9763



E-mail

info@haltingwinter.com