



HaltingWinter

Leadership Development & Culture Creation

Leadership Retreats

Aligning Your Team
Clarifying Your Future



Introduction



20+

Years of experience

1,000+

Retreats, Events, Conferences

10,000+

Impacted & Inspired Lives



Seth Winterhalter
HaltingWinter President

Welcome to HaltingWinter, where we specialize in transforming workplace cultures for municipalities and mission-driven organizations. Our mission is clear: to help organizations like yours thrive through intentional development and transformative experiences. One way we accomplish this is through our leadership retreats.

Retreat Overview



[↗ About Us](#)

At HaltingWinter, we envision a world where every municipality is a workplace of collaboration, innovation, and purpose. Our vision drives us to empower leadership teams of mission-driven organizations with the insights and tools necessary to create flourishing workplace cultures that accomplish extraordinary results.

[↗ Retreat Offerings](#)

Choose from one of our most requested retreats or create your own customized experience which we will tailor to deliver your desired results.

[↗ Full-Service](#)

What makes HaltingWinter unique is our ability to handle all of the retreat details including accommodations, catering, off-site experiences, etc.

Our Services

The VMV Retreat

Immerse your leadership team in our VMV Retreat, where we realign your organization's vision, mission, and values. This retreat creates clarity, unity, and strategic alignment within your leadership team and is effective for bonding new teams and rejuvenating seasoned teams for a fresh restart.



Accomodations

Catering

Content

Experiences

The Team Alignment Retreat

Develop camaraderie and foster effective communication with this unique retreat designed for newly formed teams, Understand the unique personalities, strengths, and skills of each individual while building trust and a shared sense of purpose that builds the foundation for accomplishing extraordinary results together.



Vision

Mission

Values

Leadership Development

Team Alignment



Custom Services

➤ Build Your Own Retreat

Create your customized retreat by choosing from the list of our current trainings or work with our team to create tailored workshops on the topics that will deliver your desired results.



Creating a Vision



Strategic Planning:
Who, What, Why,
When, & How



DEI



Clarifying the
Mission



Employee
Engagement



Team Building



Values that
Matter



Handling Change



Delegation &
Empowerment



Leadership
Development



Mindset & Motivation



Self-Awareness



Communication
& Conflict



Effective Meetings



People-Awareness

Our Approach



Discovery & Strategy

We begin with an initial conversation to hear what you would like to experience and accomplish at your retreat

Design & Development



Our team creates a detailed proposal based on your desired results



Proposal & Contract

We walk you through the proposal and fine-tune any desired changes

Retreat Experience



Sign your proposal, set up your payments, and countdown the days until we surpass all your expectations

Why Choose Us?



➤ Solution

HaltingWinter’s primary goal with our retreats is for you to leave with three things:

1. Crystal Clear Clarity on the Way Forward
2. A Simple Strategy for How to Get There
3. Agreement and Alignment within the Team that Fosters a Flourishing Future

➤ Challenge

How many times have you invested resources in a retreat, spent time and energy working through the content, and returned to the office with fleeting momentum and a lack of clarity on how to implement the agreed upon changes?

Lack of Tangible Results



You enjoy the experience but that didn’t translate into meaningful changes in behaviors or results.

Difficulty Sustaining Momentum



Without a clear plan and strategy for accountability, motivation fades, momentum halts, and implementation fails.

Alignment Issues



Retreats often highlight underlying issues within leadership teams or the organization. Without working through and solving these issues, post-retreat conflict and inefficiency to implement soars.

Ready to Retreat?



1 Book your Discovery & Strategy call today!



www.HaltingWinter.com/retreats



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Contact Us



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